



Tripod Crest Group – Carbon Management Policy

Purpose and Scope

This Carbon Management Policy sets out Tripod Crest Group's commitment to reducing greenhouse gas (GHG) emissions across our operations and value chain, in line with the UK's Net Zero ambitions and a 1.5°C pathway.

As a highways maintenance company specialising in road planing and pavement delivery, we recognise that our activities have a direct and material impact on carbon emissions. This policy applies to all Tripod Crest Group operations, employees, and, where we have influence, our supply chain and delivery partners.

Policy Statement

Tripod Crest Group is committed to managing and reducing carbon emissions as a core part of responsible business practice, operational excellence, and long-term resilience.

Climate change presents a significant risk to our business, our people, and the communities we serve. At the same time, effective carbon management presents opportunities to reduce costs, improve efficiency, enhance our reputation, and strengthen our competitive position.

We are committed to achieving Net Zero greenhouse gas emissions by 2045 at the latest, through the elimination and reduction of emissions wherever feasible, and the neutralisation of residual emissions that cannot be eliminated.

Governance, Roles and Accountability

The Board of Directors holds ultimate accountability for Tripod Crest Group's carbon management performance and has formally approved this policy.

Senior leadership is responsible for:

- Setting strategic direction for carbon reduction
- Ensuring sufficient resources, funding, and capability are in place
- Monitoring progress against targets and action plans

Operational managers are responsible for implementing carbon reduction measures within their areas of control, supported by clear roles, responsibilities, and reporting structures.

Progress against this policy will be reviewed at least quarterly at senior management level.

Carbon Management Commitments

- Measuring and reporting emissions annually across all material Scope 1, Scope 2, and Scope 3 categories, in accordance with the latest Greenhouse Gas (GHG) Protocol Corporate and Value Chain Standards



- Independent calculation and verification of our GHG footprint through Go Climate Positive
- Achieving Net Zero GHG emissions by 2045, aligned to a 1.5°C pathway, through maximising emissions reductions and neutralising residual emissions
- Eliminating reliance on fossil fuels where practicable, including transitioning operational sites to renewable or zero-carbon electricity
- Maintaining board-level oversight of carbon management and Net Zero delivery
- Publishing emissions data and progress on the Go Climate Positive platform, accessible to stakeholders
- Adopting Whole Life Carbon (WLC) management, considering carbon impacts from design, materials, construction, operation, maintenance, and end-of-life where relevant to our services and influence
- Embedding continuous improvement, including regular review of data, targets, tools, standards, and lessons learned
- Supporting low-carbon decision making in design, procurement, specification, and operations, considering carbon impact, technical performance, and whole-life value
- Applying circular economy principles, prioritising resource efficiency, waste reduction, reuse, refurbishment, recycling, and end-of-life recovery
- Providing transparent carbon information to clients and stakeholders where requested, subject to data availability and contractual constraints

Targets

Tripod Crest Group has set the following targets:

- Reduce emissions intensity from Scope 1 fuel, Scope 2 electricity, and Scope 3 value chain activities by 51.6% by 2032, relative to a 2022 baseline
- Achieve a 97% vs 2022 reduction in emissions intensity by 2045, and neutralise remaining residual emissions to reach Net Zero
- Transition all offices, depots, and operational sites to 100% renewable electricity by 2025, where operationally feasible
- Achieve PAS 2080 accreditation by Q3 2026

Targets will be reviewed periodically to reflect regulatory change, technological development, and best practice.

Road to Net Zero – Delivery Framework

Tripod Crest Group's Road to Net Zero focuses on practical, measurable actions across our operations and supply chain, including:

- **Fleet decarbonisation:** Transitioning vehicles and plant to low-emission, electric, hydrogen, and alternative fuel solutions where operationally feasible
- **Fuel efficiency and monitoring:** Using telematics (GeoTab) and camera-based systems (CameraMatics) to improve driving behaviour, reduce idling, and improve fuel performance



- **Alternative fuels:** Trialling and adopting sustainable fuels to reduce Scope 1 emissions from plant and machinery
- **Energy transition:** Switching sites to renewable electricity and exploring on-site generation such as solar PV
- **Material efficiency:** Working with suppliers to increase use of low-carbon asphalt, recycled aggregates, and lower-embodied-carbon materials
- **Supplier engagement:** Collaborating with key suppliers to understand and reduce upstream emissions
- **Data-driven decision making:** Using emissions data to identify hotspots, prioritise actions, and track performance
- **Residual emissions removal:** Investing in nature-based or technology-based carbon removal solutions when Net Zero is reached

This strategy will be reviewed annually.

Training, Awareness and Competence

Tripod Crest Group recognises that effective delivery of this policy depends on the competence and awareness of our people and key partners, we will:

- Provide carbon management and Whole Life Carbon awareness training appropriate to roles and responsibilities
- Promote understanding of PAS 2080 principles and carbon reduction opportunities
- Use recognised external learning resources, including the Supply Chain Sustainability School and National Highways Carbon Tool
- Periodically review training needs and uptake to support continuous improvement

Training will prioritise roles with influence over design, delivery, procurement, fleet, plant, and supplier engagement.

Monitoring, Reporting and Review

Performance against this policy, targets, and action plans will be monitored regularly through emissions data and management review.

The policy will be formally reviewed at least annually, or sooner where significant changes in legislation, business activity, or best practice occur.

This policy has been approved by the Board of Directors of Tripod Crest Group.

Signed:

Date: 1st April 2026

Managing Director: Tim Neal

Carbon Management Policy V2

Form: TCL210 Date Reviewed : 01st April 2026